## **United States District Court District of New Mexico**

## Request for Quotation

Request Date: May 1, 2023

Deadline for Quotes: May 16, 2023

Project Review Meeting/Field Measurements: 10:30 A.M., May 9, 2023

Project: Las Cruces Courthouse – 3<sup>rd</sup> and 4<sup>th</sup> Floors Jury Deliberation - Carpet

Replacement

## **Special Notes:**

• All contractors must agree to the Terms and Conditions set out in Attachment A & B.

- A fixed price award from this RFQ will be made based on the lowest priced, technically acceptable offer. Technical specifications are listed in the Scope of Work (SOW) section.
- All bids must be based on open market pricing.
- The per square yard ceiling costs for carpeting established by the Administrative Office of the U.S. Courts include the cost of carpet, padding, adhesive and installation labor only, and should be quoted as if installing into an empty room, ready to receive carpet. Any other costs associated with installation of carpet, i.e., removing existing carpet, floor preparation, clean-up, disposal costs, etc., should be quoted as a separate line item.
- All contractors should have reviewed the area and taken measurements at the designated meeting time prior to bidding. If further review is needed, please contact Lorenzo Diaz for arrangements.
- All contractors must provide a detailed seam plan. Small patching is NOT ALLOWED, carpet should be laid out to provide minimal seams and patching.
- All bids shall include detailed descriptions of the work to be performed according to the SOW.
- All quotes shall include a proposed schedule of operations, including estimated times for completion of work. While speed is important, accurate installation is more important.
- All work will be completed evenings and weekends and coordinated through USDC with the vendors providing the carpet installation. The work must be completed according to the timeline provided by USDC. Typically, work will begin on a Friday evening or Saturday morning, completing Sunday evening.
- Contractors must submit names, birthdates, Social Security numbers, and finger prints of all crew members who will be on the job site so that they can be cleared for access badges.
- Contractors will be responsible for any damage to building, furnishings or carpet during the course of contractor's work.
- Contractors must supply their own tools needed for carpet installation.
- USDC will be responsible for moving and reinstalling all furniture and IT/Computer equipment.
- Award of contract and acceptance of work performed will be dependent on approval from the General Services Administration and the U.S. District Court. Please note, GSA requires a Certificate of General Liability Insurance naming GSA as the beneficiary.
- Quotes must be valid through September 30, 2023.

## **Proposals:**

Submit a proposal/quote for the material and work to be completed in accordance with the attached Statement of Work (SOW). Quotes may be mailed, hand delivered, faxed or e-mailed to:

Lorenzo Diaz U.S. District Court 100 N. Church St. Las Cruces, New Mexico 88001

Phone: 575-528-1457 Fax: 575-528-1425 Email: lorenzo\_diaz@nmd.uscourts.gov

Questions concerning this RFQ should be addressed to the same.

#### STATEMENT OF WORK

## 1. Description of Project

#### 1.1 Introduction

The court intends to replace the existing carpet on the 5th floor chambers 510 at the 100 N. Church St. Court House in Las Cruces, NM. This will require a coordinated effort between the moving vendor and carpet installers.

#### 1.2 Purpose

The purpose of this Statement of Work is to define the requirements and scope of the project, including the specifications for the area covered by the project, the type of work to be performed and time frame for work. This will ensure that the proposals provided meet the same standards for material and workmanship.

#### 1.3 Scope of Work to Be Performed

The work to be performed in connection with this project will occur over one to two weekends and includes the following services:

- Ordering, receiving and storing new carpet until installation;
- A 10' X 10' sample will be needed to insure color and pattern blend with existing carpet;
- 10% will be added to the total order for attic stock
- Removal of old carpet and padding;
- Disposal of old carpet and padding;
- Removal and replacement of cove base when necessary;
- Preparation and cleaning of floor to receive new carpet, including removal of any tacks, nails, adhesives or other materials from previous carpet installation;
- Installation of new carpet (Padding if needed) (Installation shall be done in accordance with manufacturer's recommendations and will insure patterns are aligned

- and seams are tight; small piecing of carpet is unacceptable. A detailed seam plan is required prior to award of contract.);
- Clean-up and removal of any debris or trash associated with the installation, including leftover carpet;
- Treatment of "pile crush" that may occur in shipping. This includes using a pile lifter on the carpet to return it to its normal state;
- Ability to transport carpet up stairwells if necessary in event elevators shut down;
- Any and all additional work necessary to complete the installation of carpet and padding to meet industry and manufacturers standards and to the satisfaction and approval of the General Services Administration and U.S. District Court; and
- Any and all additional work necessary to meet all local building, fire and safety codes, and the Terms and Conditions set out in Attachments A& B.

### 1.4 Location and Material Specifications

This project is located at the U.S. District Court, 100 N. Church St. Las Cruces, New Mexico, on the 3<sup>rd</sup> and 4<sup>th</sup> floors.

Table A, below, identifies the specifications of the carpet to be installed and the approximate square footage of the area being replaced. Vendors should take measurements to confirm square footage. Please note, carpet specifications are a guide only. If other manufacturers can match the specification in color, style, size, etc., vendors should present these for consideration.

Location	Approx. Area (Sqft)	Carpet Specifications (TARR Rating: Severe Traffic)	Padding
Carpeted Areas on the 5 <sup>th</sup> floor, Chambers 550 – 100 N. Church St, Las Cruces			
<sup>3rd</sup> Floor – Jury Rooms <sup>4th</sup> Floor – Jury Rooms	3700*  *Rough Estimate Field Verification required.	Mfg: Mannington Commercial Style: Precision Collection: Quadrant Color: Probability (84588) Type: Carpet Tile  OR EQUAL	Attached cushion.

#### 2. Special Requirements and Procedures

- The contractor must be willing to start work based on a Purchase Order. No down payments or advances will be allowed.
- The contractor will work at the convenience of the court and must be available to complete the work evenings and weekends.
- A decision for awarding the contract will be made within a week of receipt of all bids.
- A Purchase Order for this project will be issued as soon as the project has been approved.
- Once the contract has been awarded and Purchase Order issued, the contractor shall provide the court with an expected delivery date of selected carpet.
- Once carpet has been delivered, the court and contractor will work together to develop an installation schedule that minimizes disruption to the court staff.

•	Payment will be made once carpet installation has been inspected and approved by the court and GSA.		
ATTACH	IMENT A - TERMS AND CONDITIONS		

#### APPLICABLE JUDICIARY TERMS AND CONDITIONS

1. Clause B-5, Clauses Incorporated by Reference (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <a href="http://www.uscourts.gov/procurement.aspx">http://www.uscourts.gov/procurement.aspx</a>

(end)			
400) The following judiciary clauses, that the Contracting Officer has indicated are applicable, are incorporated in this contract by reference:			
X Clause 3-3 Provisions, Clauses, Terms and Conditions - Small Purchases (JUN 2014)			
X Clause 3-160 Service Contract Labor Standards (MAR 2019)			
Clause 3-175 Fair Labor Standards Act and Service Contract Act – Price Adjustment (Multiple Year and Option			
Contracts) (JUN 2012)			
X Clause 6-20 Insurance – Work on or Within a Judiciary Facility (APR 2011)			
Clause 7-55 Contractor Use of Judiciary Networks (JUN 2014)			
X Clause 7-65 Protection of Judiciary Buildings, Equipment and Vegetation (APR 2013)			
Clause 7-115 Availability of Funds (JAN 2003)			
401) The following full text clauses are incorporated if the Contracting Officer has marked them as applicable (X):			
Clause 2-90C Option to Extend Services (APR 2013)			
The judiciary may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The contracting officer may exercise the option by written notice to the contractor no later than calendar days prior to the contract's current expiration date [insert the period of time within which the contracting officer may exercise the option].			
(end)			
Clause 2-90D Option to Extend the Term of the Contract (APR 2013)			
1) The judiciary may extend the term of this contract by written notice to the contractor no later than calendar days prior to the contract's current expiration date [insert the period of time within which the contracting officer may exercise the option]; provided that the judiciary gives the contractor a preliminary written notice of its intent to extend at least calendar days [60 days unless a different number of days is inserted] before the contract expires. The preliminary notice does not commit the judiciary to an extension.			
2) If the judiciary exercises this option, the extended contract shall be considered to include this option clause.			
3) The total duration of this contract, including the exercise of any options under this clause, shall not exceed (months) (years).			
(end)			

U.S. District Court –Las Cruces Courthouse – 3<sup>rd</sup> & 4<sup>th</sup> Floor - Carpet Replacement

4. Incorporation of Department of Labor Wage Rate Determination

## SUBMISSION OF QUOTE AND EVALUATION OF OFFERS

1. The fol	llowing judiciary provisions, that the Contracting Officer has indicated are applicable, are incorporated in this on:
X	_ Provision B-1, Solicitation Provisions Incorporated by Reference (SEP 2010)
given in f provision submittir appropria	itation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed is may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the late information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically lidress: <a href="http://www.uscourts.gov/procurement.aspx">http://www.uscourts.gov/procurement.aspx</a> .
	(end)
	Solicitation Provisions Incorporated by Reference
<u>X</u> Provis	ion 2-70 Site Visit (JAN 2003)
	Provision 2-85A Evaluation Inclusive of Options (JAN 2003)
	Provision 3-135 Single or Multiple Awards (JAN 2003)
	Additional Solicitation Provisions
<u>X</u> Pro	vision 4-1, Type of Contract (JAN 2003)
	iary plans to award a fixed price type of contract under this solicitation, and all offers shall be submitted on this basis. e offers based on other contract types will not be considered.
	(end)
<u>X</u> Pro	vision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)
(a)	Definitions.
	"Taxpayer Identification (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.
(b)	All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.
(c)	The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government (31 U.S.C. 7701(c)(3). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d)	Taxpayer Identification Number (TIN):
	[ ] TIN has been applied for.
	[ ] TIN is not required, because:
	[ ] Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have
	income effectively connected with the conduct of a trade or business in the United States and
	does not have an office or place of business or a fiscal paying agent in the United States;
	<ul> <li>Offeror is an agency or instrumentality of a foreign government;</li> <li>Offeror is an agency or instrumentality of the federal government.</li> </ul>
	[ ] Official is an agency of mistramentality of the reactar government.
(e)	Type of organization:
	[ ] sole proprietorship;
	[ ] partnership;
	[ ] corporate entity (not tax-exempt);
	[ ] corporate entity (tax-exempt);
	[ ] government entity (federal, state or local);
	[ ] foreign government;
	[ ] international organization per 26 CFR 1.6049-4; [] other
	[] other
(f) Contro	actor representations.
	The offeror represents as part of its offer that it is [], is not, [] 51% owned and the management and daily
	operations are controlled by one or more members of the selected socio-economic group(s) below:
	[] Women Owned Business
	[] Minority Owned Business (if selected, then one sub-type is required)
	Black American
	Hispanic American  Mating American (American Indiana, Fakimas, Alouts, or Nating Hawaiiana)
	<ul> <li>Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians)</li> <li>Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Korea,</li> </ul>
	The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the
	Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana
	Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
	[ ] Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan,
	Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
	[ ] Individual/concern, other than one of the preceding.
	(end)
	Provision 3-195 Exemption from Application of the Service Contract Act to Contracts for Maintenance,
	Calibration, or Repair of Certain Equipment – Certification (APR 2011)
(a)	The offeror shall check following certification:
	CERTIFICAT
	ION
The	offeror [] does [] does not certify that –
	(1) the items of equipment to be serviced under this contract are used regularly for other than
	government purposes, and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontractor) in substantial quantities to the general public in the course of normal business
	operations;

- (2) the services will be furnished at prices which are, or are based on, established catalog or market prices for the maintenance, calibration, or repair of equipment.
  - (i) An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public.
  - (ii) An "established market price" is a current price, established in the usual course of trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or contractor; and
- (3) the compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.
- (b) Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision then <u>Clause 3-160</u>, <u>Service Contract Act of 1965</u>, will not be included in any resultant contract to this offeror.
- (c) If the offeror does not certify to the conditions in paragraph (a) of this provision
  - (1) <u>Clause 3-215, Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment Requirements</u>, will not be included in any resultant contract awarded to this offeror; and
  - (2) the offeror shall notify the contracting officer as soon as possible, if the contracting officer did not attach a Service Contract Act wage determination to the solicitation.
- (d) The contracting officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the contracting officer as required in paragraph (c) of this provision.

(end)

Provision 3-220 Exemption from Application of the Service Contract Act to Contracts for Certain Services – Certification (APR 2011)

(a) The offeror shall check following certification:

#### **CERTIFICATION**

The offeror [] does [] does not certify that -

- (1) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
- (2) The contract services are furnished at prices that are, or are based on, established catalog or market prices. An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public. An "established market price" is a current price, established in the usual course of ordinary and usual trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or offeror;

- (3) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and
- (4) The offeror uses the same compensation (wage and fringe benefits) plan for all service employees performing work under the contract as the offeror uses for these employees and for equivalent employees servicing commercial customers.
- (b) Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision then <u>Clause 3-160</u>, <u>Service Contract Act of 1965</u>, as amended, will not be included in any resultant contract to this offeror.
- (c) If the offeror does not certify to the conditions in paragraph (a) of this provision—
  - (1) <u>Clause 3-225, Exemption from Application of the Service Contract Act to Contracts for Certain Services Requirements</u>, will not be included in any resultant contract to this offeror; and
  - (2) The offeror shall notify the contracting officer as soon as possible if the contracting officer did not attach a Service Contract Act wage determination to the solicitation.
- (d) The contracting officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the Contracting Officer as required in paragraph (c) of this provision.

# ATTACHMENT B – DEPARTMENT OF LABOR WAGE DETERMINATION

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF
LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210
| Wage Determination No.: 2015-5447

Daniel W. Simms Division of | Revision No.: 19
Director Wage Determinations | Date Of Last Revision:

12/27/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

|If the contract is entered into on or | Executive Order 14026 generally applies to | after January 30, 2022, or the the contract. contract is renewed or extended (e.g., |The contractor must pay all covered workers | an option is exercised) on or after |at least \$16.20 per hour (or the applicable January 30, 2022: wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. If the contract was awarded on or |Executive Order 13658 generally applies to| between January 1, 2015 and January 29, the contract. 2022, and the contract is not renewed | The contractor must pay all covered workers or extended on or after January 30, at least \$12.15 per hour (or the applicable 2022: |wage rate listed on this wage determination,| |if it is higher) for all hours spent performing on the contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico County of Dona Ana

01051 - Data Entry Operator I

01052 - Data Entry Operator II

01060 - Dispatcher, Motor Vehicle

01070 - Document Preparation Clerk

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	;	
01011 - Accounting Clerk I		15.32***
01012 - Accounting Clerk II		17.19
01013 - Accounting Clerk III		19.23
01020 - Administrative Assistant		28.07
01035 - Court Reporter		18.97
01041 - Customer Service Representative I		13.21***
01042 - Customer Service Representative II		14.42***
01043 - Customer Service Representative III		16.19***

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12.44\*\*\*

13.57\*\*\*

15.11\*\*\*

17.58

01090 - Duplicating Machine Operator

15.11\*\*\*

01111	Cononal Clouk I	10 70***
	- General Clerk I - General Clerk II	12.78***
-	- General Clerk III	13.95*** 15.66***
	- Housing Referral Assistant	
		21.15
	- Messenger Courier	12.32***
	- Order Clerk I	13.85***
_	- Order Clerk II	15.11***
	- Personnel Assistant (Employment) I	16.20
	- Personnel Assistant (Employment) II	18.12
	- Personnel Assistant (Employment) III	20.20
	- Production Control Clerk	20.23
	- Rental Clerk	12.71***
	- Scheduler, Maintenance	16.96
	- Secretary I	16.96
	- Secretary II	18.97
	- Secretary III	21.15
	- Service Order Dispatcher	15.71***
	- Supply Technician	28.07
	- Survey Worker	18.00
	- Switchboard Operator/Receptionist	12.98***
	- Travel Clerk I	13.53***
	- Travel Clerk II	13.80***
	- Travel Clerk III	14.96***
	- Word Processor I	15.11***
	- Word Processor II	16.96
01613	- Word Processor III	18.97
05000 -	Automotive Service Occupations	
05005	- Automobile Body Repairer, Fiberglass	19.86
05010	- Automotive Electrician	18.30
05040	- Automotive Glass Installer	16.98
05070	- Automotive Worker	16.98
05110	- Mobile Equipment Servicer	14.23***
05130	- Motor Equipment Metal Mechanic	19.73
05160	- Motor Equipment Metal Worker	16.98
05190	- Motor Vehicle Mechanic	19.73
05220	- Motor Vehicle Mechanic Helper	12.80***
05250	- Motor Vehicle Upholstery Worker	15.60***
05280	- Motor Vehicle Wrecker	16.98
05310	- Painter, Automotive	18.30
05340	- Radiator Repair Specialist	16.98
05370	- Tire Repairer	13.19***
05400	- Transmission Repair Specialist	19.73
07000 -	Food Preparation And Service Occupations	
07010	- Baker	12.07***
07041	- Cook I	10.95***
07042	- Cook II	13.07***
07070	- Dishwasher	10.90***
	- Food Service Worker	10.73***
07210	- Meat Cutter	14.65***
	- Waiter/Waitress	10.44***
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	20.08
	- Furniture Handler	11.02***
	- Furniture Refinisher	20.08
	- Furniture Refinisher Helper	14.06***
	- Furniture Repairer, Minor	17.10
	- Upholsterer	20.08
	General Services And Support Occupations	20.00
	- Cleaner, Vehicles	12.18***
	- Elevator Operator	11.56***
	- Gardener	18.67
	- Housekeeping Aide	11.56***
	···	

11150 - Janitor	11.56***
11210 - Laborer, Grounds Maintenance	13.12***
11240 - Maid or Houseman	10.67***
11260 - Pruner	11.72***
11270 - Tractor Operator	16.80
11330 - Trail Maintenance Worker	13.12***
11360 - Window Cleaner	12.43***
12000 - Health Occupations	225
12010 - Ambulance Driver	20.09
12010 - Ambulance Driver 12011 - Breath Alcohol Technician	
	22.69
12012 - Certified Occupational Therapist Assistant	31.13
12015 - Certified Physical Therapist Assistant	28.65
12020 - Dental Assistant	17.02
12025 - Dental Hygienist	37.09
12030 - EKG Technician	34.38
12035 - Electroneurodiagnostic Technologist	34.38
12040 - Emergency Medical Technician	20.09
12071 - Licensed Practical Nurse I	20.29
12072 - Licensed Practical Nurse II	22.69
12073 - Licensed Practical Nurse III	25.29
12100 - Medical Assistant	14.25***
12130 - Medical Laboratory Technician	21.53
12160 - Medical Record Clerk	15.02***
12190 - Medical Record Technician	16.80
12195 - Medical Transcriptionist	20.29
12210 - Nuclear Medicine Technologist	49.86
12221 - Nursing Assistant I	11.95***
12222 - Nursing Assistant II	13.43***
12223 - Nursing Assistant III	14.66***
12224 - Nursing Assistant IV	16.46
12235 - Optical Dispenser	16.52
12236 - Optical Technician	18.13
12250 - Pharmacy Technician	17.34
12280 - Phlebotomist	15.55***
12305 - Radiologic Technologist	27.43
12311 - Registered Nurse I	23.99
12312 - Registered Nurse II	29.30
12313 - Registered Nurse II, Specialist	29.30
12314 - Registered Nurse III	35.44
12315 - Registered Nurse III, Anesthetist	35.44
12316 - Registered Nurse IV	42.49
	28.11
12317 - Scheduler (Drug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselor	
	25.63
13000 - Information And Arts Occupations	22 10
13011 - Exhibits Specialist I	23.18
13012 - Exhibits Specialist II	27.93
13013 - Exhibits Specialist III	32.70
13041 - Illustrator I	23.18
13042 - Illustrator II	27.93
13043 - Illustrator III	32.70
13047 - Librarian	29.60
13050 - Library Aide/Clerk	17.98
13054 - Library Information Technology Systems	26.72
Administrator	
13058 - Library Technician	19.04
13061 - Media Specialist I	19.15
13062 - Media Specialist II	21.57
13063 - Media Specialist III	24.06
13071 - Photographer I	18.66
13072 - Photographer II	20.88
13073 - Photographer III	25.85
13074 - Photographer IV	31.63

			22.24
	- Photographer V		38.26
	- Technical Order Library Clerk		22.57
	- Video Teleconference Technician		18.66
	Information Technology Occupations		
	- Computer Operator I		16.54
	- Computer Operator II		18.71
	- Computer Operator III		20.88
	- Computer Operator IV		23.20
14045	- Computer Operator V		25.67
14071	- Computer Programmer I	(see 1)	21.43
14072	- Computer Programmer II	(see 1)	26.56
14073	- Computer Programmer III	(see 1)	
14074	- Computer Programmer IV	(see 1)	
14101	- Computer Systems Analyst I	(see 1)	
	- Computer Systems Analyst II	(see 1)	
	- Computer Systems Analyst III	(see 1)	
	- Peripheral Equipment Operator	( /	16.54
	- Personal Computer Support Technician		24.12
	- System Support Specialist		28.90
	Instructional Occupations		20.30
	- Aircrew Training Devices Instructor (Non-Rated)		30.73
	- Aircrew Training Devices Instructor (Rated)		37.17
	- Air Crew Training Devices Instructor (Rateu)		44.56
	- Computer Based Training Specialist / Instructor		30.73
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	- Educational Technologist		42.23
	- Flight Instructor (Pilot)		44.56
	- Graphic Artist		21.47
	- Maintenance Test Pilot, Fixed, Jet/Prop		44.56
	- Maintenance Test Pilot, Rotary Wing		44.56
	- Non-Maintenance Test/Co-Pilot		44.56
	- Technical Instructor		22.05
	- Technical Instructor/Course Developer		26.98
	- Test Proctor		17.80
	- Tutor		17.80
	Laundry, Dry-Cleaning, Pressing And Related Occup	ations	
	- Assembler		12.58***
	- Counter Attendant		12.58***
	- Dry Cleaner		14.38***
16070	- Finisher, Flatwork, Machine		12.58***
16090	- Presser, Hand		12.58***
16110	- Presser, Machine, Drycleaning		12.58***
16130	- Presser, Machine, Shirts		12.58***
16160	- Presser, Machine, Wearing Apparel, Laundry		12.58***
16190	- Sewing Machine Operator		14.98***
16220	- Tailor		15.58***
16250	- Washer, Machine		13.18***
19000 -	Machine Tool Operation And Repair Occupations		
	- Machine-Tool Operator (Tool Room)		20.91
	- Tool And Die Maker		27.03
21000 -	Materials Handling And Packing Occupations		
	- Forklift Operator		11.92***
	- Material Coordinator		20.23
	- Material Expediter		20.23
	- Material Handling Laborer		12.01***
	- Order Filler		13.45***
	- Production Line Worker (Food Processing)		11.92***
	- Shipping Packer		14.64***
	- Shipping/Receiving Clerk		14.64***
	- Store Worker I		11.98***
	- Stock Clerk		14.98***
	- Tools And Parts Attendant		11.92***
	- Warehouse Specialist		11.92***
21410	na. chouse spectarise		11.72

23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder

28.75 21.18 26.20

23019 - Aircraft Logs and Records Technician 23021 - Aircraft Mechanic I

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