



June 4, 2018

The United States District Court for the District of New Mexico is searching for the right candidate to join our Court Interpreter team. We have just been authorized for an additional Court Interpreter, so we have an immediate opening for a **Full-time Spanish Court Interpreter** in our **Las Cruces** divisional office. This position is open to all Federally Certified Spanish/English Court Interpreters. *Qualified individuals who have taken the oral component of the certification examination but are awaiting results are encouraged to apply, and may be hired provisionally pending certification.*

We are looking for individuals who are able to carry on our tradition of providing superior interpreting services for one of the busiest courts in the country. The District of New Mexico is nationally recognized for the excellence of its interpreters and its pioneering work with the Telephonic Interpreting Program (TIP) and with languages of limited diffusion. Our staff maintains high visibility within the federal judiciary through our leadership and participation on national committees and as presenters and trainers at national and international conferences. An excellent compensation and benefits package and the chance to work alongside the best the profession has to offer make this an ideal situation for interpreting professionals.

We encourage qualified applicants to explore this exciting opportunity. Please read the vacancy announcement for more details.



If you need additional information or have questions regarding this position, please call Monique Apodaca, Human Resources Supervisor, at (575) 528-1439.



UNITED STATES DISTRICT COURT District of New Mexico

Honorable William P. Johnson, Chief Judge
Mitchell R. Elfers, Clerk of Court (Acting)

Office of the Clerk

333 Lomas Blvd. NW, Suite 270, Albuquerque, NM 87102

Telephone: 505-348-2000

NOTICE OF JOB OPPORTUNITY

Vacancy Announcement #: 18-LC/OPS-1

ANNOUNCEMENT DATE:	June 4, 2018
CLOSING DATE:	June 18, 2018 <i>or until filled</i>
POSITION:	Court Interpreter, Spanish (Full-time)
STARTING LEVEL/SALARY:	JSP 11/Step 1 to JSP 14/Step 10 \$61,218 to \$134,491 (Depending on Qualifications)
LOCATION:	Las Cruces, New Mexico

POSITION OVERVIEW

Court Interpreters provide interpretation and translation services for Spanish-speaking defendants, witnesses, sureties, and family members in judicial proceedings. The District of New Mexico has recently been authorized for an additional interpreter position, and is therefore seeking a qualified individual for a full-time Spanish Court Interpreter position in Las Cruces.

Successful candidates must be federally certified by the Administrative Office of the US Courts for Spanish/English proceedings. *Qualified individuals who have taken the oral component of the certification examination but are awaiting results are encouraged to apply, and may be hired provisionally pending certification.* Incumbents should possess superior interpreting skills in simultaneous, consecutive and sight modes.

Court Interpreters report directly to the Supervisory Court Interpreter in the Albuquerque division office. Due to the Court's unique scheduling needs, the **standard working hours for Las Cruces interpreters are 7:30 a.m. – 4:30 p.m., Monday through Friday.**

DUTIES AND RESPONSIBILITIES

- ◆ Provide simultaneous and consecutive interpretation, and sight translation services for in-court proceedings (trials, hearings, etc.) by transferring the message from English to Spanish and from Spanish to English. This includes telephone interpreting through the Court's Telephone Interpreting Program (TIP).

- ◆ Provide interpretation and translation services for out-of-court proceedings for the United States Probation and Pretrial Services Office and attorney-client conferences, and language support for the Court and the Clerk's Office.
- ◆ Translate documents and correspondence to and from the Court.
- ◆ Maintain functional knowledge of the proper use and routine maintenance of the court's built-in and portable interpreting equipment and TIP equipment.
- ◆ Perform administrative duties on a rotating basis such as scheduling and procuring contract interpreters in Spanish and LOTS (languages other than Spanish).
- ◆ Maintain daily statistics of court interpreter events.
- ◆ Perform other duties as assigned.

MINIMUM REQUIRED EXPERIENCE/QUALIFICATIONS

To be appointed to this position, incumbent must be federally certified by the Administrative Office of the US Courts for Spanish/English proceedings. *Qualified individuals who have taken the oral component of the certification examination but are awaiting results may be hired provisionally pending certification.*

Specialized Experience

In addition to meeting the certification requirement, to qualify for placement at a JSP 12 incumbent must have a minimum of two years specialized experience.

Specialized experience is defined as experience that has provided the interpreter with the knowledge, skills and abilities to accurately and idiomatically render a message from the source language into the target language without any additions, omissions or other misleading factors that in any way alter the intended meaning of the message from the source language speaker in a courtroom or legal environment. Extensive knowledge of legal, technical, and colloquial vocabulary in English and Spanish is required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- ◆ Applicant must know how to work with people from a wide variety of backgrounds, cultures and socioeconomic levels.
- ◆ Ability to comprehend a very wide range of linguistic concepts and meanings based on the context of the words used rather than on the verbatim words used.
- ◆ Broad knowledge and understanding of legal concepts and court procedures.
- ◆ Skill in clear and well-modulated voice projection when providing interpretation services in court.
- ◆ Stamina needed for simultaneous interpreting in lengthy proceedings which can be mentally challenging and demanding.
- ◆ Ability to perform interpreter services in a formal courtroom environment where professional decorum is required.

COURT PREFERRED QUALIFICATIONS

- ◆ Prior Federal courtroom experience is preferred, as is membership in a professional court interpreter association.
- ◆ Familiarity with the format of audio transcriptions and translations is also desirable.
- ◆ Candidates should possess strong organizational and people skills; good judgment, tact and initiative; and the ability to express oneself clearly and concisely, both orally and in writing. Candidates should have the ability to work harmoniously with others in a team-based organization.

CONDITIONS OF EMPLOYMENT

- ◆ Employees must be United States Citizens or eligible to work in the United States.
- ◆ Employees of the United States District Court are Excepted Service appointments; Excepted Service appointments are “at will” and can be terminated with or without cause by the court.
- ◆ The United States District Court requires employees to adhere to a Code of Ethics and Conduct.
- ◆ Applicants are subject to skills assessment. Selectees are subject to an FBI fingerprint check, and may be subject to periodic updates. An individual may be hired provisionally pending successful completion of the necessary records checks.
- ◆ Travel expenses for an interview will not be reimbursed.
- ◆ The court provides reasonable accommodations to applicants with disabilities.
- ◆ This position is subject to EFT (direct deposit of salary earnings).
- ◆ This position is subject to a one year probationary period.

BENEFITS

A generous benefits package is available to full-time excepted employees, including

- ◆ A minimum of 10 paid holidays
- ◆ Paid annual leave in the amount of 13 – 26 days per year, depending on length of service
- ◆ Paid sick leave in the amount of 13 days per year
- ◆ Optional participation in Federal Employees Health Benefits plans, including dental and vision insurance; Federal Employees Group Life Insurance; Flexible Benefits Program; Long-Term Care Insurance
- ◆ Retirement benefits (FERS)
- ◆ Thrift Savings Plan (TSP)
- ◆ Credit for prior government service

APPLICATION INFORMATION

Qualified applicants must submit a **cover letter, résumé with three references** and an **AO-78*** (*Federal Judicial Branch Application for Employment*) by email to usdcjobs@nmcourt.fed.us.

*The AO-78 can be downloaded at <http://www.nmd.uscourts.gov/employment>.

PLEASE INCLUDE "COURT INTERPRETER VACANCY, LC" IN THE SUBJECT LINE

Applications **must** be submitted in ONE PDF document.

Applications must be received by the deadline. Illegible or incomplete applications may result in loss of consideration for the position. Zip files will not be accepted. Documents that cannot be downloaded by the court cannot be considered.

Only qualified applicants will be considered for this position and are encouraged to apply. Only applicants selected for an interview will be contacted and must travel at their own expense. The U.S. District Court reserves the right to amend or withdraw any announcement without written notice to applicants. If a subsequent vacancy of the same position becomes available within a reasonable time of the original announcement, the court may select a candidate from the original qualified applicant pool.

THE UNITED STATES DISTRICT COURT IS AN EQUAL OPPORTUNITY EMPLOYER