

**United States District Court
District of New Mexico**

Request for Quotation

Request Date: June 29, 2026

Deadline for Quotes: July 17, 2026

Project Review Meeting/Field Measurements: 10:30 A.M., July 7, 2026

Project: U.S. District Court, Santa Fe – 2nd Floor Chambers - Carpet Replacement

To: VIA EMAIL
Dave's Flooring
Business Environments
Floor Tech

Special Notes:

- All contractors must agree to the Terms and Conditions set out in Attachment A & B.
- A fixed price award from this RFQ will be made based on the lowest priced, technically acceptable offer. Technical specifications are listed in the Scope of Work (SOW) section.
- *All* bids must be based on **open market** pricing.
- The per square yard ceiling costs for carpeting established by the Administrative Office of the U.S. Courts include the cost of carpet, padding, adhesive and installation labor only, and should be quoted as if installing into an empty room, ready to receive carpet. Any other costs associated with installation of carpet, i.e., removing existing carpet, floor preparation, clean-up, disposal costs, etc., should be quoted as a separate line item.
- All contractors should have reviewed the area and taken measurements at the designated meeting time prior to bidding. If further review is needed, please contact Lorenzo Diaz for arrangements.
- All contractors must provide a detailed seam plan. Small patching is NOT ALLOWED, carpet should be laid out to provide minimal seams and patching.
- All bids shall include detailed descriptions of the work to be performed according to the SOW.
- All quotes shall include a proposed schedule of operations, including estimated times for completion of work. While speed is important, accurate installation is more important.
- All work will be completed evenings and weekends and coordinated through USDC with the vendors providing the carpet installation. The work must be completed according to the timeline provided by USDC. Typically, work will begin on a Friday evening or Saturday morning, completing Sunday evening.
- Contractors must submit names, birthdates, Social Security numbers, and finger prints of all crew members who will be on the job site so that they can be cleared for access badges.
- Contractors will be responsible for any damage to building, furnishings or carpet during the course of contractor's work.
- Contractors must supply their own tools needed for carpet installation.
- USDC will be responsible for moving and reinstalling all furniture and IT/Computer equipment.
- Award of contract and acceptance of work performed will be dependent on approval from

the General Services Administration and the U.S. District Court. Please note, GSA requires a Certificate of General Liability Insurance naming GSA as the beneficiary.

- Labor and materials should be delineated, and tax applied to labor only. Tax exempt certificate can be provided.
- **Quotes must be valid through September 30, 2026.**

Proposals:

Submit a proposal/quote for the material and work to be completed in accordance with the attached Statement of Work (SOW). Quotes may be mailed, hand delivered, faxed or e-mailed to:

Lorenzo Diaz
U.S. District Court
333 Lomas Blvd. NW
Albuquerque, New Mexico 87102
Phone: 575-528-1457 Fax: 575-528-1425
Email: lorenzo_diaz@nmd.uscourts.gov

Questions concerning this RFQ should be addressed to the same.

STATEMENT OF WORK

1. Description of Project

1.1 Introduction

The court intends to replace the existing carpet on the 2nd floor chambers at 106 S. Federal Pl. Santa Fe, NM. This will require a coordinated effort between the moving vendor and carpet installers.

1.2 Purpose

The purpose of this Statement of Work is to define the requirements and scope of the project, including the specifications for the area covered by the project, the type of work to be performed and time frame for work. This will ensure that the proposals provided meet the same standards for material and workmanship.

1.3 Scope of Work to Be Performed

The work to be performed in connection with this project will occur over one to two weekends and includes the following services:

- Ordering, receiving and storing new carpet until installation;
- A 10' X 10' sample will be needed to insure color and pattern blend with existing carpet;
- 10% will be added to the total order for attic stock
- Removal of old carpet and padding;
- Disposal of old carpet and padding;

- Removal and replacement of cove base when necessary;
- Preparation and cleaning of floor to receive new carpet, including removal of any tacks, nails, adhesives or other materials from previous carpet installation;
- Installation of new carpet (Padding if needed) (Installation shall be done in accordance with manufacturer’s recommendations and will insure patterns are aligned and seams are tight; small piecing of carpet is unacceptable. A detailed seam plan is required prior to award of contract.);
- Clean-up and removal of any debris or trash associated with the installation, including leftover carpet;
- Treatment of “pile crush” that may occur in shipping. This includes using a pile lifter on the carpet to return it to its normal state;
- Ability to transport carpet up stairwells if necessary in event elevators shut down;
- Any and all additional work necessary to complete the installation of carpet and padding to meet industry and manufacturers standards and to the satisfaction and approval of the General Services Administration and U.S. District Court; and
- Any and all additional work necessary to meet all local building, fire and safety codes, and the Terms and Conditions set out in Attachments A& B.

1.4 Location and Material Specifications

This project is located at the U.S. District Court, 106 S. Federal Pl. Santa Fe, NM, on the 2nd floor.

Table A, below, identifies the specifications of the carpet to be installed and the approximate square footage of the area being replaced. Vendors should take measurements to confirm square footage. Please note, carpet specifications are a guide only. If other manufacturers can match the specification in color, style, size, etc., vendors should present these for consideration.

Location	Approx. Area (Sqft)	Carpet Specifications (TARR Rating: Severe Traffic)	Padding
<u>Carpeted Areas on the 2nd floor, Chambers – 106 S. Federal Pl. Santa Fe, NM</u>			
2 nd Floor – Chambers	2200* *Rough Estimate Field Verification required.	<p style="text-align: center;">Chambers</p> Mfg: Mannington Commercial Style: Boucle Collection: Boucle Moderne Color: Ivory Jasper 81501 OR EQUAL	Attached cushion.

2. Special Requirements and Procedures

- The contractor must be willing to start work based on a Purchase Order. No down payments or advances will be allowed.
- The contractor will work at the convenience of the court and must be available to complete the work evenings and weekends.
- A decision for awarding the contract will be made within a week of receipt of all bids.

- A Purchase Order for this project will be issued as soon as the project has been approved.
- Once the contract has been awarded and Purchase Order issued, the contractor shall provide the court with an expected delivery date of selected carpet.
- Once carpet has been delivered, the court and contractor will work together to develop an installation schedule that minimizes disruption to the court staff.
- Payment will be made once carpet installation has been inspected and approved by the court and GSA.

APPLICABLE JUDICIARY TERMS AND CONDITIONS

1. Clause B-5, Clauses Incorporated by Reference (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>

(end)

400) The following judiciary clauses, that the Contracting Officer has indicated are applicable, are incorporated in this contract by reference:

Clause 3-3 Provisions, Clauses, Terms and Conditions - Small Purchases (JUN 2014)

Clause 3-160 Service Contract Labor Standards (MAR 2019)

Clause 3-175 Fair Labor Standards Act and Service Contract Act – Price Adjustment (Multiple Year and Option Contracts) (JUN 2012)

Clause 6-20 Insurance – Work on or Within a Judiciary Facility (APR 2011)

Clause 7-5 Contracting Officer’s Representative (APR 2013)

Clause 7-55 Contractor Use of Judiciary Networks (JUN 2014)

Clause 7-65 Protection of Judiciary Buildings, Equipment and Vegetation (APR 2013)

Clause 7-115 Availability of Funds (JAN 2003)

401) The following full text clauses are incorporated if the Contracting Officer has marked them as applicable (X):

Clause 2-90C Option to Extend Services (APR 2013)

The judiciary may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The contracting officer may exercise the option by written notice to the contractor no later than calendar days prior to the contract’s current expiration date *[insert the period of time within which the contracting officer may exercise the option]*.

(end)

Clause 2-90D Option to Extend the Term of the Contract (APR 2013)

1) The judiciary may extend the term of this contract by written notice to the contractor no later than calendar days prior to the contract’s current expiration date *[insert the period of time within which the contracting officer may exercise the option]*; provided that the judiciary gives the contractor a preliminary written notice of its intent to extend at least calendar days [60 days unless a different number of days is inserted] before the contract expires. The preliminary notice does not commit the judiciary to an extension.

2) If the judiciary exercises this option, the extended contract shall be considered to include this option clause.

3) The total duration of this contract, including the exercise of any options under this clause, shall not exceed _____ (months) (years).

4. Incorporation of Department of Labor Wage Rate Determination

(If the estimated cost is over \$2,500, attach the current applicable Department of Labor wage rate determination.)

SUBMISSION OF QUOTE AND EVALUATION OF OFFERS

1. The following judiciary provisions, that the Contracting Officer has indicated are applicable, are incorporated in this solicitation:

 X Provision B-1, Solicitation Provisions Incorporated by Reference (SEP 2010)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>.

(end)

Solicitation Provisions Incorporated by Reference

 X Provision 2-70 Site Visit (JAN 2003)

 Provision 2-85A Evaluation Inclusive of Options (JAN 2003)

 Provision 3-135 Single or Multiple Awards (JAN 2003)

Additional Solicitation Provisions

 X Provision 4-1, Type of Contract (JAN 2003)

The judiciary plans to award a fixed price type of contract under this solicitation, and all offers shall be submitted on this basis. Alternate offers based on other contract types will not be considered.

(end)

 X Provision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)

(a) *Definitions.*

“Taxpayer Identification (TIN),” as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

(b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror’s relationship with the government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror’s TIN.

(d) *Taxpayer Identification Number (TIN):* _____

- TIN has been applied for.
- TIN is not required, because:
 - Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
 - Offeror is an agency or instrumentality of a foreign government;
 - Offeror is an agency or instrumentality of the federal government.

(e) *Type of organization:*

- sole proprietorship;
- partnership;
- corporate entity (not tax-exempt);
- corporate entity (tax-exempt);
- government entity (federal, state or local);
- foreign government;
- international organization per 26 CFR 1.6049-4;
- other.

(f) *Contractor representations.*

The offeror represents as part of its offer that it is , is not, 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

- Women Owned Business
- Minority Owned Business (if selected, then one sub-type is required)
 - Black American
 - Hispanic American
 - Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians)
 - Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
 - Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
 - Individual/concern, other than one of the preceding.

(end)

_____ Provision 3-195 Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment – Certification (APR 2011)

(a) The offeror shall check following certification:

CERTIFICAT
ION

The offeror does does not certify that –

- (1) the items of equipment to be serviced under this contract are used regularly for other than government purposes, and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontractor) in substantial quantities to the general public in the course of normal business operations;

(2) the services will be furnished at prices which are, or are based on, established catalog or market prices for the maintenance, calibration, or repair of equipment.

(i) An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public.

(ii) An "established market price" is a current price, established in the usual course of trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or contractor; and

(3) the compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.

(b) Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision then [Clause 3-160, Service Contract Act of 1965](#), will not be included in any resultant contract to this offeror.

(c) If the offeror does not certify to the conditions in paragraph (a) of this provision –

(1) [Clause 3-215, Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment – Requirements](#), will not be included in any resultant contract awarded to this offeror; and

(2) the offeror shall notify the contracting officer as soon as possible, if the contracting officer did not attach a Service Contract Act wage determination to the solicitation.

(d) The contracting officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the contracting officer as required in paragraph (c) of this provision.

(end)

_____ Provision 3-220 Exemption from Application of the Service Contract Act to Contracts for Certain Services – Certification (APR 2011)

(a) The offeror shall check following certification:

CERTIFICATION

The offeror [] does [] does not certify that –

(1) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;

(2) The contract services are furnished at prices that are, or are based on, established catalog or market prices. An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public. An "established market price" is a current price, established in the usual course of ordinary and usual trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or offeror;

(3) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and

(4) The offeror uses the same compensation (wage and fringe benefits) plan for all service employees performing work under the contract as the offeror uses for these employees and for equivalent employees servicing commercial customers.

(b) Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision then [Clause 3-160, Service Contract Act of 1965](#), as amended, will not be included in any resultant contract to this offeror.

(c) If the offeror does not certify to the conditions in paragraph (a) of this provision—

(1) [Clause 3-225, Exemption from Application of the Service Contract Act to Contracts for Certain Services – Requirements](#), will not be included in any resultant contract to this offeror; and

(2) The offeror shall notify the contracting officer as soon as possible if the contracting officer did not attach a Service Contract Act wage determination to the solicitation.

(d) The contracting officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the Contracting Officer as required in paragraph (c) of this provision.

ATTACHMENT B – DEPARTMENT OF LABOR WAGE DETERMINATION

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor | WAGE AND HOUR DIVISION | WASHINGTON D.C. 20210 |||| Wage Determination No.: 2015-5449 Daniel W. Simms Division of | Revision No.: 28 Director Wage Determinations | Date Of Last Revision: 5/13/2026

State: New Mexico Area: New Mexico Counties of Santa Fe

Fringe Benefits Required Follow the Occupational Listing OCCUPATION CODE - TITLE
FOOTNOTE RATE

- 01000 - Administrative Support And Clerical Occupations
- 01011 - Accounting Clerk I 19.54
- 01012 - Accounting Clerk II 21.92
- 01013 - Accounting Clerk III 24.52
- 01020 - Administrative Assistant 35.68
- 01035 - Court Reporter 20.89
- 01041 - Customer Service Representative I 15.87
- 01042 - Customer Service Representative II 17.32
- 01043 - Customer Service Representative III 19.44
- 01051 - Data Entry Operator I 15.20
- 01052 - Data Entry Operator II 16.59
- 01060 - Dispatcher, Motor Vehicle 20.89
- 01070 - Document Preparation Clerk 18.18
- 01090 - Duplicating Machine Operator 18.18
- 01111 - General Clerk I 14.62
- 01112 - General Clerk II 15.95
- 01113 - General Clerk III 17.91
- 01120 - Housing Referral Assistant 23.29
- 01141 - Messenger Courier 16.08
- 01191 - Order Clerk I 15.25
- 01192 - Order Clerk II 16.64
- 01261 - Personnel Assistant (Employment) I 19.47
- 01262 - Personnel Assistant (Employment) II 21.78
- 01263 - Personnel Assistant (Employment) III 24.27
- 01270 - Production Control Clerk 21.08
- 01290 - Rental Clerk 17.66
- 01300 - Scheduler, Maintenance 18.67
- 01311 - Secretary I 18.67
- 01312 - Secretary II 20.89
- 01313 - Secretary III 23.29
- 01320 - Service Order Dispatcher 18.67
- 01410 - Supply Technician 35.68
- 01420 - Survey Worker 20.89
- 01460 - Switchboard Operator/Receptionist 18.43

01531 - Travel Clerk I 16.01
01532 - Travel Clerk II 17.97
01533 - Travel Clerk III 20.10
01611 - Word Processor I 16.64
01612 - Word Processor II 18.67
01613 - Word Processor III 20.89
05000 - Automotive Service Occupations
05005 - Automobile Body Repairer, Fiberglass 24.81
05010 - Automotive Electrician 22.62
05040 - Automotive Glass Installer 20.84
05070 - Automotive Worker 20.84
05110 - Mobile Equipment Servicer 17.28
05130 - Motor Equipment Metal Mechanic 24.42
05160 - Motor Equipment Metal Worker 20.84
05190 - Motor Vehicle Mechanic 24.42
05220 - Motor Vehicle Mechanic Helper 15.48
05250 - Motor Vehicle Upholstery Worker 19.05
05280 - Motor Vehicle Wrecker 20.84
05310 - Painter, Automotive 22.62
05340 - Radiator Repair Specialist 20.84
05370 - Tire Repairer 16.67
05400 - Transmission Repair Specialist 24.42
07000 - Food Preparation And Service Occupations
07010 - Baker 18.00
07041 - Cook I 18.01
07042 - Cook II 21.72
07070 - Dishwasher 15.38
07130 - Food Service Worker 16.78
07210 - Meat Cutter 20.15
07260 - Waiter/Waitress 14.27
09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter 26.08
09040 - Furniture Handler 13.87
09080 - Furniture Refinisher 26.08
09090 - Furniture Refinisher Helper 17.84
09110 - Furniture Repairer, Minor 21.97
09130 - Upholsterer 26.08
11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles 14.741
1060 - Elevator Operator 16.94
11090 - Gardener 26.76
11122 - Housekeeping Aide 16.94
11150 - Janitor 16.94
11210 - Laborer, Grounds Maintenance 18.63
11240 - Maid or Houseman 16.01
11260 - Pruner 17.79
11270 - Tractor Operator 23.98
11330 - Trail Maintenance Worker 18.63
11360 - Window Cleaner 18.00
12000 - Health Occupations
12010 - Ambulance Driver 23.98
12011 - Breath Alcohol Technician 29.78
12012 - Certified Occupational Therapist Assistant 40.84

12015 - Certified Physical Therapist Assistant 32.55
12020 - Dental Assistant 22.04
12025 - Dental Hygienist 48.25
12030 - EKG Technician 45.10
12035 - Electroneurodiagnostic Technologist 45.10
12040 - Emergency Medical Technician 23.98
12071 - Licensed Practical Nurse I 26.62
12072 - Licensed Practical Nurse II 29.78
12073 - Licensed Practical Nurse III 33.19
12100 - Medical Assistant 22.47
12130 - Medical Laboratory Technician 27.34
12160 - Medical Record Clerk 23.03
12190 - Medical Record Technician 25.76
12195 - Medical Transcriptionist 26.62
12210 - Nuclear Medicine Technologist 64.97
12221 - Nursing Assistant I 14.48
12222 - Nursing Assistant II 16.30
12223 - Nursing Assistant III 17.78
12224 - Nursing Assistant IV 19.96
12235 - Optical Dispenser 18.90
12236 - Optical Technician 26.44
12250 - Pharmacy Technician 22.76
12280 - Phlebotomist 20.71
12305 - Radiologic Technologist 34.69
12311 - Registered Nurse I 26.54
12312 - Registered Nurse II 32.45
12313 - Registered Nurse II, Specialist 32.45
12314 - Registered Nurse III 39.26
12315 - Registered Nurse III, Anesthetist 39.26
12316 - Registered Nurse IV 47.07
12317 - Scheduler (Drug and Alcohol Testing) 36.89
12320 - Substance Abuse Treatment Counselor 35.00
13000 - Information And Arts Occupations
13011 - Exhibits Specialist I 21.69
13012 - Exhibits Specialist II 26.86
13013 - Exhibits Specialist III 32.85
13041 - Illustrator I 21.69
13042 - Illustrator II 26.86
13043 - Illustrator III 32.85
13047 - Librarian 29.75
13050 - Library Aide/Clerk 17.27
13054 - Library Information Technology Systems Administrator 26.86
13058 - Library Technician 20.12
13061 - Media Specialist I 19.39
13062 - Media Specialist II 21.69
13063 - Media Specialist III 24.17
13071 - Photographer I 19.85
13072 - Photographer II 22.20
13073 - Photographer III 27.50
13074 - Photographer IV 33.63
13075 - Photographer V 40.69
13090 - Technical Order Library Clerk 21.69
13110 - Video Teleconference Technician 22.47

14000 - Information Technology Occupations
 14041 - Computer Operator I 24.12
 14042 - Computer Operator II 26.99
 14043 - Computer Operator III 30.78
 14044 - Computer Operator IV 34.24
 14045 - Computer Operator V 39.20
 14071 - Computer Programmer I (see 1) 22.41
 14072 - Computer Programmer II (see 1) 26.14
 14073 - Computer Programmer III (see 1)
 14074 - Computer Programmer IV (see 1)
 14101 - Computer Systems Analyst I (see 1)
 14102 - Computer Systems Analyst II (see 1)
 14103 - Computer Systems Analyst III (see 1)
 14150 - Peripheral Equipment Operator 24.12
 14160 - Personal Computer Support Technician 34.65
 14170 - System Support Specialist 39.40
 15000 - Instructional Occupations
 15010 - Aircrew Training Devices Instructor (Non-Rated) 33.68
 15020 - Aircrew Training Devices Instructor (Rated) 40.76
 15030 - Air Crew Training Devices Instructor (Pilot) 48.84
 15050 - Computer Based Training Specialist / Instructor 33.68
 15060 - Educational Technologist 29.68
 15070 - Flight Instructor (Pilot) 48.84
 15080 - Graphic Artist 26.45
 15085 - Maintenance Test Pilot, Fixed, Jet/Prop 48.84
 15086 - Maintenance Test Pilot, Rotary Wing 48.84
 15088 - Non-Maintenance Test/Co-Pilot 48.84
 15090 - Technical Instructor 23.58
 15095 - Technical Instructor/Course Developer 28.85
 15110 - Test Proctor 19.03
 15120 - Tutor 19.03
 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
 16010 - Assembler 14.45
 16030 - Counter Attendant 14.45
 16040 - Dry Cleaner 16.51
 16070 - Finisher, Flatwork, Machine 14.45
 16090 - Presser, Hand 14.45
 16110 - Presser, Machine, Drycleaning 14.45
 16130 - Presser, Machine, Shirts 14.45
 16160 - Presser, Machine, Wearing Apparel, Laundry 14.45
 16190 - Sewing Machine Operator 17.20
 16220 - Tailor 17.89
 16250 - Washer, Machine 15.15
 19000 - Machine Tool Operation And Repair Occupations
 19010 - Machine-Tool Operator (Tool Room) 26.08
 19040 - Tool And Die Maker 33.39
 21000 - Materials Handling And Packing Occupations
 21020 - Forklift Operator 20.78
 21030 - Material Coordinator 21.08
 21040 - Material Expediter 21.08
 21050 - Material Handling Laborer 18.81
 21071 - Order Filler 17.64
 21080 - Production Line Worker (Food Processing) 20.78
 21110 - Shipping Packer 19.41

21130 - Shipping/Receiving Clerk 19.41
 21140 - Store Worker I 14.32
 21150 - Stock Clerk 17.97
 21210 - Tools And Parts Attendant 20.78
 21410 - Warehouse Specialist 20.78
 23000 - Mechanics And Maintenance And Repair Occupations
 23010 - Aerospace Structural Welder 33.99
 23019 - Aircraft Logs and Records Technician 24.84
 23021 - Aircraft Mechanic I 31.81
 23022 - Aircraft Mechanic II 33.99
 23023 - Aircraft Mechanic III 35.83
 23040 - Aircraft Mechanic Helper 20.17
 23050 - Aircraft, Painter 29.48
 23060 - Aircraft Servicer 24.84
 23070 - Aircraft Survival Flight Equipment Technician 29.48
 23080 - Aircraft Worker 27.15
 23091 - Aircrew Life Support Equipment (ALSE) Mechanic I 27.15
 23092 - Aircrew Life Support Equipment (ALSE) Mechanic II 31.81
 23110 - Appliance Mechanic 26.08
 23120 - Bicycle Repairer 19.92
 23125 - Cable Splicer 28.15
 23130 - Carpenter, Maintenance 24.26
 23140 - Carpet Layer 24.02
 23160 - Electrician, Maintenance 29.07
 23181 - Electronics Technician Maintenance I 25.16
 23182 - Electronics Technician Maintenance II 27.32
 23183 - Electronics Technician Maintenance III 29.47
 23260 - Fabric Worker 21.97
 23290 - Fire Alarm System Mechanic 28.15
 23310 - Fire Extinguisher Repairer 19.92
 23311 - Fuel Distribution System Mechanic 28.15
 23312 - Fuel Distribution System Operator 19.92
 23370 - General Maintenance Worker 19.12
 23380 - Ground Support Equipment Mechanic 31.81
 23381 - Ground Support Equipment Servicer 24.84
 23382 - Ground Support Equipment Worker 27.15
 23391 - Gunsmith I 19.92
 23392 - Gunsmith II 24.02
 23393 - Gunsmith III 28.15
 23410 - Heating, Ventilation And Air-Conditioning Mechanic 24.75
 23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 26.44
 23430 - Heavy Equipment Mechanic 28.15
 23440 - Heavy Equipment Operator 23.77
 23460 - Instrument Mechanic 28.23
 23465 - Laboratory/Shelter Mechanic 26.0
 823470 - Laborer 18.81
 23510 - Locksmith 26.08
 23530 - Machinery Maintenance Mechanic 24.38
 23550 - Machinist, Maintenance 28.15
 23580 - Maintenance Trades Helper 18.32
 23591 - Metrology Technician I 28.23
 23592 - Metrology Technician II 30.11
 23593 - Metrology Technician III 31.79
 23640 - Millwright 28.15
 23710 - Office Appliance Repairer 26.08

23760 - Painter, Maintenance 22.62
23790 - Pipefitter, Maintenance 27.88
23810 - Plumber, Maintenance 25.84
23820 - Pseudraulic Systems Mechanic 28.15
23850 - Rigger 28.15
23870 - Scale Mechanic 24.02
23890 - Sheet-Metal Worker, Maintenance 28.15
23910 - Small Engine Mechanic 24.02
23931 - Telecommunications Mechanic I 32.61
23932 - Telecommunications Mechanic II 34.78
23950 - Telephone Lineman 28.15
23960 - Welder, Combination, Maintenance 28.20
23965 - Well Driller 28.15
23970 - Woodcraft Worker 28.15
23980 - Woodworker 19.92
24000 - Personal Needs Occupations
24550 - Case Manager 21.54
24570 - Child Care Attendant 16.53
24580 - Child Care Center Clerk 20.63
24610 - Chore Aide 14.20
24620 - Family Readiness And Support Services Coordinator 21.54
24630 - Homemaker 21.54
25000 - Plant And System Operations Occupations
25010 - Boiler Tender 32.05
25040 - Sewage Plant Operator 29.69
25070 - Stationary Engineer 32.05
25190 - Ventilation Equipment Tender 20.32
25210 - Water Treatment Plant Operator 29.69
27000 - Protective Service Occupations
27004 - Alarm Monitor 20.97
27007 - Baggage Inspector 17.42
27008 - Corrections Officer 23.55
27010 - Court Security Officer 23.55
27030 - Detection Dog Handler 19.49
27040 - Detention Officer 23.55
27070 - Firefighter 23.55
27101 - Guard I 17.42
27102 - Guard II 19.49
27131 - Police Officer I 31.15
27132 - Police Officer II 34.61
28000 - Recreation Occupations
28041 - Carnival Equipment Operator 18.642
8042 - Carnival Equipment Repairer 20.80
28043 - Carnival Worker 13.67
28210 - Gate Attendant/Gate Tender 20.12
28310 - Lifeguard 15.29
28350 - Park Attendant (Aide) 22.51
28510 - Recreation Aide/Health Facility Attendant 16.43
28515 - Recreation Specialist 27.89
28630 - Sports Official 17.93
28690 - Swimming Pool Operator 25.09
29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer 24.02

29020 - Hatch Tender 24.02
29030 - Line Handler 24.02
29041 - Stevedore I 21.97
29042 - Stevedore II 26.08
30000 - Technical Occupations
30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 46.58
30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 32.12
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 35.36
30021 - Archeological Technician I 20.16
30022 - Archeological Technician II 22.55
30023 - Archeological Technician III 27.94
30030 - Cartographic Technician 27.94
30040 - Civil Engineering Technician 30.01
30051 - Cryogenic Technician I 30.94
30052 - Cryogenic Technician II 34.18
30061 - Drafter/CAD Operator I 20.16
30062 - Drafter/CAD Operator II 22.55
30063 - Drafter/CAD Operator III 25.15
30064 - Drafter/CAD Operator IV 30.94
30081 - Engineering Technician I 17.97
30082 - Engineering Technician II 20.16
30083 - Engineering Technician III 22.55
30084 - Engineering Technician IV 27.94
30085 - Engineering Technician V 34.18
30086 - Engineering Technician VI 41.35
30090 - Environmental Technician 28.48
30095 - Evidence Control Specialist 27.94
30210 - Laboratory Technician 25.15
30221 - Latent Fingerprint Technician I 30.94
30222 - Latent Fingerprint Technician II 34.18
30240 - Mathematical Technician 27.94
30361 - Paralegal/Legal Assistant I 22.35
30362 - Paralegal/Legal Assistant II 27.68
30363 - Paralegal/Legal Assistant III 33.85
30364 - Paralegal/Legal Assistant IV 40.96
30375 - Petroleum Supply Specialist 34.18
30390 - Photo-Optics Technician 27.94
30395 - Radiation Control Technician 34.18
30461 - Technical Writer I 26.52
30462 - Technical Writer II 32.43
30463 - Technical Writer III 39.23
30491 - Unexploded Ordnance (UXO) Technician I 29.60
30492 - Unexploded Ordnance (UXO) Technician II 35.81
30493 - Unexploded Ordnance (UXO) Technician III 42.92
30494 - Unexploded (UXO) Safety Escort 29.60
30495 - Unexploded (UXO) Sweep Personnel 29.60
30501 - Weather Forecaster I 30.94
30502 - Weather Forecaster II 37.64
30620 - Weather Observer, Combined Upper Air Or Surface Programs (see 2) 25.15
30621 - Weather Observer, Senior (see 2) 27.94
31000 - Transportation/Mobile Equipment Operation Occupations
31010 - Airplane Pilot 35.81
31020 - Bus Aide 15.57

31030 - Bus Driver 24.68
 31043 - Driver Courier 20.04
 31260 - Parking and Lot Attendant 15.63
 31290 - Shuttle Bus Driver 17.83
 31310 - Taxi Driver 16.07
 31361 - Truckdriver, Light 22.37
 31362 - Truckdriver, Medium 24.68
 31363 - Truckdriver, Heavy 23.24
 31364 - Truckdriver, Tractor-Trailer 23.24
 99000 - Miscellaneous Occupations
 99020 - Cabin Safety Specialist 17.46
 99030 - Cashier 14.93
 99050 - Desk Clerk 16.16
 99095 - Embalmer 29.60
 99130 - Flight Follower 29.60
 99251 - Laboratory Animal Caretaker I 17.27
 99252 - Laboratory Animal Caretaker II 19.28
 99260 - Marketing Analyst 30.82
 99310 - Mortician 29.60
 99410 - Pest Controller 22.05
 99510 - Photofinishing Worker 15.55
 99710 - Recycling Laborer 16.50
 99711 - Recycling Specialist 21.23
 99730 - Refuse Collector 15.75
 99810 - Sales Clerk 17.01
 99820 - School Crossing Guard 15.07
 99830 - Survey Party Chief 34.74
 99831 - Surveying Aide 31.61
 99832 - Surveying Technician 31.87
 99840 - Vending Machine Attendant 16.74
 99841 - Vending Machine Repairer 21.37
 99842 - Vending Machine Repairer Helper 15.40

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts. Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent perform. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts. ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS: HEALTH & WELFARE: \$5.55 per hour, up to 40 hours per week, or \$222.00 per week or \$962.00 per month HEALTH & WELFARE EO 13706: \$5.09 per hour, up to 40 hours per week, or \$203.60 per week, or \$882.27 per month* *This rate is to be used

only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 10 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract. Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of: (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications; (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications; (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400). Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and

hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.** UNIFORM ALLOWANCE **If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated. ** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **Conformance Process:The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.The process for preparing a conformance request is as follows:1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.5) The contracting officer transmits

the Wage and Hour Division's decision to the contractor.6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)). Information required by the Regulations must be submitted on SF-1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

