



UNITED STATES DISTRICT COURT District of New Mexico

Honorable Kenneth J. Gonzales, Chief Judge
Mitchell R. Elfers, Clerk of Court

Office of the Clerk

333 Lomas Blvd. NW, Suite 270, Albuquerque, NM 87102

Telephone: 505-348-2000

NOTICE OF JOB OPPORTUNITY

Vacancy Announcement #: 25-ABQ/FIN-1

ANNOUNCEMENT DATE: February 5, 2025

CLOSING DATE: Open Until Filled

POSITION: Financial Clerk

STARTING LEVEL/SALARY: CL 24, Step 1 to 61
\$44,739 to \$72,713 Annual, Depending on Qualifications
Promotion potential to CL25 without further competition

LOCATION: Albuquerque, New Mexico

This position is located in the Clerk's Office and reports to the Financial Services Supervisor in Albuquerque. The Financial Clerk performs administrative, technical and professional work related to financial, accounting, and budgetary activities of the court, while ensuring compliance with the appropriate guidelines, policies, and internal controls. Incumbent prepares, updates, and analyzes a variety of accounting records, financial statements, and reports.

Successful applicant has an aptitude and a strong interest in accounting and finance, is extremely attentive to details, is able to spot issues, and is a solid communicator. Potential for rotational telework.

REPRESENTATIVE DUTIES AND RESPONSIBILITIES

- ◆ Perform daily close-out and deposit functions and correct receipts so that they are properly recorded into the financial system.
- ◆ Reconcile mail and remittance log for all checks received through the mail.
- ◆ Use judgments or other case documents to obtain required financial information pertaining to special assessments, fines and restitutions and enter this information into the criminal accounting system.
- ◆ Communicate with the U.S. Attorney's Office, U.S. Probation Office, Bureau of Prisons, and the public to reconcile and answer questions regarding criminal debt accounts.
- ◆ Receive, review, and process travel vouchers, travel authorizations, and travel advance

requests. Check travel documents for completeness and accuracy. Communicate with employees in response to questions, problems, or insufficiencies with voucher submissions and the status of travel reimbursements.

- ◆ Enter all invoices for payment into the financial system, create payment vouchers and apply the level-one approval. Ensure that purchasing and payment documents are complete and in compliance with guidelines, procedures, and policies established by the Administrative Office of the United States Courts (AO) and the court unit.
- ◆ Perform other duties as assigned.

MINIMUM REQUIRED EXPERIENCE/QUALIFICATIONS

To qualify for this position incumbent must have a minimum of one year of specialized experience as below.

- ◆ Post-secondary education or a bachelor's degree in Business or related field is a plus, as is previous government experience in accounting or finance.

Specialized Experience

Progressively responsible clerical or administrative experience that provided knowledge of the rules, regulations, practices and principles of financial administration or accounting; and involved the routine use of automated financial and accounting systems or other computer-based systems and applications such as Microsoft Word and Excel.

Education may not be substituted for specialized experience because administrative court support positions require hands-on experience to be credited as specialized experience.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

FINANCE

- ◆ Knowledge of accounting practices, procedures, internal controls and separation of duties. Knowledge of financial accounts and how to use automated systems to perform day-to-day activities. Skill and accuracy in working with numerical calculations. Ability to understand relationships among judiciary accounts and how financial procedures relate to the overall business of the court unit. Knowledge of or the ability to learn judiciary policies, practices, regulations, and terminology related to court administration financial transactions. Ability to troubleshoot errors and their probable causes. Skill in reconciling invoices, vouchers, and records of payment.

COURT OPERATIONS

- ◆ Knowledge of or the ability to learn court operations, functions, and organizational structure. Basic understanding of court documents such as orders, appearance bonds and judgments. Ability to use the court automated case management system in order to obtain or research information needed to perform financial duties.

INFORMATION TECHNOLOGY AND AUTOMATION

- ◆ Knowledge and skill in the use of automated equipment including MS Outlook, Word and Excel applications, as well as financial and accounting systems. The applicant is expected to use multiple web-based applications and maintain judiciary privacy and security requirements.

JUDGMENT AND ETHICS

- ◆ Ability to consistently demonstrate sound ethics and judgment, maintain court confidentiality and security requirements, and comply with the *Code of Conduct for Judicial Employees*.

WRITTEN AND ORAL COMMUNICATION

- ◆ Ability to communicate effectively (orally and in writing) to individuals and groups to provide financial information and reports in an understandable format. Ability to interact professionally with a wide variety of stakeholders, providing exceptional customer service and resolving difficulties while complying with regulations, rules, and procedures. Ability to provide and exchange accurate and timely information with individuals within and outside the court.

CONDITIONS OF EMPLOYMENT

- ◆ Employees must be United States Citizens or eligible to work in the United States.
- ◆ Employees of the United States District Court are Excepted Service appointments; Excepted Service appointments are “at will” and can be terminated with or without cause by the court.
- ◆ Employees are required to adhere to a Code of Ethics and Conduct.
- ◆ Selectees are subject to an FBI fingerprint check or investigation and may be subject to periodic updates. An individual may be hired provisionally pending successful completion of the necessary records checks.
- ◆ The court provides reasonable accommodations to applicants with disabilities.
- ◆ This position is subject to EFT (direct deposit of salary earnings).

BENEFITS

A generous benefits package is available to full-time excepted employees, including

- ◆ A minimum of 11 paid holidays
- ◆ Paid annual leave in the amount of 13 – 26 days per year, depending on length of service
- ◆ Paid sick leave in the amount of 13 days per year
- ◆ Paid Parental Leave after one year, up to 12 weeks
- ◆ Optional participation in Federal Employees Health Benefits plans, including dental and vision insurance; flexible spending accounts; life insurance

- ◆ Retirement benefits, including the Thrift Savings Plan (TSP)
- ◆ Potential for rotational telework, flexible work schedule
- ◆ Credit for prior government service

APPLICATION INFORMATION

Qualified applicants must submit a **cover letter, résumé with three references** and an **AO-78 *** (*Federal Judicial Branch Application for Employment*) by email to usdcjobs@nmd.uscourts.gov.

*The AO-78 can be downloaded at <https://www.nmd.uscourts.gov/employment>.

PLEASE INCLUDE “FINANCIAL CLERK” IN THE SUBJECT LINE

Applications **must** be submitted in **ONE PDF** document.

Illegible or incomplete applications may result in loss of consideration for the position. ZIP files and links to file sharing services (DropBox, OneDrive, etc.) **will not** be accepted. PDF size is limited to 10 MB. Documents that cannot be downloaded by the court cannot be considered.

Only qualified applicants will be considered for this position and are encouraged to apply. Only applicants selected for an interview will be contacted. Initial interviews may be conducted remotely via videoconference; travel for any in-person interviews will be at applicant’s expense. The U.S. District Court reserves the right to amend or withdraw any announcement without written notice to applicants. If a subsequent vacancy of the same position becomes available within a reasonable time of the original announcement, the court may select a candidate from the original qualified applicant pool.

THE UNITED STATES DISTRICT COURT IS AN EQUAL OPPORTUNITY EMPLOYER