



# UNITED STATES DISTRICT COURT District of New Mexico

Honorable Kenneth J. Gonzales, Chief Judge  
Erik Paltrow, Clerk of Court

Office of the Clerk

333 Lomas Blvd. NW, Suite 270, Albuquerque, NM 87102

Telephone: 505-348-2000

## NOTICE OF JOB OPPORTUNITY

Vacancy Announcement #: 26-ABQ/OPS-4

<b>ANNOUNCEMENT DATE:</b>	<b>June 26, 2026</b>
<b>CLOSING DATE:</b>	<b>Open Until Filled</b> <i>Preference given to applications received by July 10, 2026</i>
<b>POSITION:</b>	<b>Magistrate Judge Courtroom Deputy</b>
<b>STARTING LEVEL/SALARY:</b>	<b>CL 26/Step 1 to CL 26/Step 61</b> <b>\$54,962 to \$89,325 Annual</b> ( <i>Depending on Qualifications</i> )
<b>LOCATION:</b>	<b>Albuquerque, New Mexico</b>

*This is a federal civilian position but independent of the Executive branch  
and therefore not impacted by any of the recent Executive Orders.*

**As an Equal Opportunity Employer, we value diversity in our workforce.**

### **POSITION OVERVIEW**

The District of New Mexico is seeking qualified applicants for a **Magistrate Judge Courtroom Deputy** in Albuquerque.

A Courtroom Deputy (CRD) provides support to a judge and manages the judge's caseload, providing courtroom and other assistance by managing court calendars, attending court proceedings, recording pertinent results for minutes, and drafting judgments.

This position reports to the Magistrate Judge Case Management Supervisor. May require occasional travel to divisional offices.

### **REPRESENTATIVE DUTIES AND RESPONSIBILITIES**

#### **CASE MANAGEMENT**

- ◆ Maintain accurate control of records for all civil and criminal cases and case-related actions. Maintain record keeping and tickler systems for timely filing and submission of pleadings, from filing to disposition. Monitor daily docket, electronic mailbox, and postal mail for all pleadings filed in all civil and criminal cases, and initiate immediate action. Ensure pleadings conform with the federal and local rules and notify parties of noncompliance.

- ◆ File all pleadings timely and accurately into the Case Management/ Electronic Case Filing (CM/ECF) system. Review information relating to pending cases, and ensure that records and materials are available for use by the judge and counsel. Review and monitor speedy trial to ensure compliance. Prepare case files for hearings and create status reports on each file for the judge. Communicate to the judge and appropriate staff regarding case status and progress. Reconcile monthly reports of case activity for the court, and report to the appropriate agency.
- ◆ Act as a liaison between the judge, the Clerk's Office, and other court agencies. Work closely with the Magistrate Judge Section to ensure timely and expeditious setting of pretrial deadlines. Provide basic information to the public, the bar, and the court.

### **CALENDARING**

- ◆ Maintain an efficient system to ensure identification of cases required to be set on the calendar. Schedule hearings, trials, status conferences, pre-trial conferences, and other court proceedings to maximize efficient usage of court time. Ensure compliance with rules and orders. Coordinate with other court units to ensure appropriate use and availability of resources. Generate and maintain court calendars for all participants. Calendar hearings in the case management system and ensure all participants receive proper notice.

### **IN-COURT DUTIES**

- ◆ Manage court sessions by ensuring all necessary equipment is set up and operational and the courtroom is prepared for proceedings. Open court, call the court calendar, and note appearance of case participants. Administer oaths and maintain exhibits. Troubleshoot equipment failures and assist court participants with equipment usage. Record any action taken by the judge during in-court proceedings, including operation of the electronic recording equipment. Manage all in-court documents and ensure they are processed appropriately.

### **JURY DUTIES**

- ◆ Administer voir dire oath, assist in impaneling jury, and swear in jury panel. Ensure the judge is supplied with appropriate juror documentation necessary for jury selection. Maintain attendance and subsistence records for jurors. Handle requests and problem matters from jurors. Procure refreshments and meals for jurors. Keep jurors apprised of changes to trial status.

### **MISCELLANEOUS**

- ◆ Perform other duties as assigned, including in support of courtroom deputies who are on leave or for judges visiting from outside the District of New Mexico.

## **MINIMUM REQUIRED EXPERIENCE/QUALIFICATIONS**

To qualify for this position, must have a minimum of one year of specialized experience. Two or more years of specialized experience, preferably in a court or legal setting, is preferred.

### **Specialized Experience**

Progressively responsible clerical or administrative experience requiring the regular and recurring application of clerical procedures that demonstrate the ability to apply a body of rules, regulations, directives, or laws and involve the routine use of specialized terminology and automated software and equipment for word processing, data entry or report generation. Such experience is commonly encountered in law offices, banking firms, educational institutions, etc.

## **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES**

- ◆ Knowledge of federal and local rules and procedures regarding criminal and civil matters. Ability to take notes and summarize material for minute entries/judgments in a distracting setting.
- ◆ Ability to manage the calendar of a judicial officer when another CRD is absent. Ability to assist with case management functions during a long-term absence, or when a CRD needs assistance with monitoring case progress and approaching deadlines and preparing routine notices. Ability to step into court and manage the calendar while following the judge's preferences.
- ◆ Ability to be flexible and adaptable in interaction with others and maintain impartiality. Skill in administrative matters such as file maintenance, record keeping, and reporting.
- ◆ Knowledge of and compliance with the *Code of Conduct for Judicial Employees* and court confidentiality requirements. Ability to consistently demonstrate sound ethics and judgment.
- ◆ Good skill in communicating and working with judges, counsel, and others in scheduling events and managing courtroom logistics. Ability to communicate effectively (orally and in writing) to individuals and groups to provide information. Ability to communicate with parties and answer procedural questions without providing legal advice. Excellent customer service skills.
- ◆ Strong skills in working with audio equipment, evidence display equipment, and sound recording equipment, including the ability to properly locate microphones within the courtroom to pick up voices needed for a complete record. Highly skilled in the use of automated equipment (personal computers, copiers, fax machines, scanners) and applications necessary to perform the duties of the position (e.g., word processing software, case management systems, other court computer programs).

## **CONDITIONS OF EMPLOYMENT**

- ◆ Employees must be United States citizens or [eligible to work for the United States government](#).
- ◆ Employees of the United States District Court are Excepted Service appointments; Excepted Service appointments are “at will” and can be terminated with or without cause by the court.
- ◆ Employees are required to adhere to a Code of Ethics and Conduct.
- ◆ Selectees are subject to an FBI fingerprint check or investigation and may be subject to periodic updates. An individual may be hired provisionally pending successful completion of the necessary records checks.
- ◆ The court provides reasonable accommodations to applicants with disabilities.
- ◆ This position is subject to EFT (direct deposit of salary earnings).

## **BENEFITS**

- ◆ **Paid Time Off**: Minimum of 11 paid holidays; annual leave, 13–26 days/year based on length of service; sick leave, 13 days/year; paid parental leave, 12 weeks after one year
- ◆ **Insurance**: Optional participation in Federal Employees Health Benefits plans, dental and vision insurance; flexible spending accounts; life insurance
- ◆ **Work/Life balance**: Potential for occasional telework; schedule flexibility; onsite gym
- ◆ **Retirement**: FERS annuity, Thrift Savings Plan with government match, Social Security
- ◆ Credit for prior government service

## **APPLICATION INFORMATION**

Email a single PDF containing a **cover letter, résumé with three references**, and an **AO-78 \*** (*Federal Judicial Branch Application for Employment*) to [usdcjobs@nmd.uscourts.gov](mailto:usdcjobs@nmd.uscourts.gov).

\*The AO-78 can be downloaded at <https://www.nmd.uscourts.gov/employment>.

PLEASE INCLUDE “MJ COURTROOM DEPUTY” IN THE SUBJECT LINE  
Applications **must** be submitted in ONE PDF document.

Illegible or incomplete applications may result in loss of consideration for the position. ZIP files and links to file sharing services (DropBox, OneDrive, etc.) will not be accepted. PDF size is limited to 10 MB. Documents that cannot be downloaded by the court cannot be considered.

*Only qualified applicants will be considered and are encouraged to apply. Only applicants selected for an interview will be contacted. Initial interviews may be conducted via videoconference; travel for any in-person interviews will be at applicant’s expense. The U.S. District Court reserves the right to amend or withdraw any announcement without written notice to applicants. If a subsequent vacancy of the same position becomes available within a reasonable time of the original announcement, the court may select a candidate from the original qualified applicant pool.*

**THE UNITED STATES DISTRICT COURT IS AN EQUAL OPPORTUNITY EMPLOYER**