

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW MEXICO

IN THE MATTER OF:
APPOINTMENT OF EMPLOYMENT DISPUTE
RESOLUTION COORDINATORS FOR THE
EMPLOYMENT DISPUTE RESOLUTION PLAN

MISC. NO. 11-MC-00004- 6

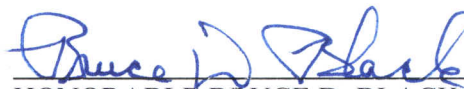
ADMINISTRATIVE ORDER

The Model Employment Dispute Resolution Plan was approved by the Judicial Conference of the United States in its March 2010 session to provide rights and protections to judiciary employees comparable to those provided to legislative branch employees under the Congressional Accountability Act of 1995.

The Employment Dispute Resolution (EDR) Plan, as approved by the Judicial Council of the Tenth Circuit on November 4, 2010, was adopted by the United States District Court for the District of New Mexico on November 18, 2010. The EDR Plan, Chapter IX, Section 6, mandates that the Chief Judge designate, as the EDR Coordinator and Alternate EDR Coordinator, individuals of the opposite sex to provide a comfortable forum for employees to discuss sensitive issues during the initial counseling process. Therefore,

IT IS HEREBY ORDERED that Margaret Vigil, Supervising United States Probation Officer, is appointed to replace Matthew Zehm, CM/ECF Administrator for the United States District Court Clerk's Office, as the EDR Coordinator. Alonzo Medina, Case Management Supervisor for the United States District Court Clerk's Office is appointed to replace Shelly Wagner, United States Probation Officer Specialist, as the alternate EDR Coordinator.

FOR THE COURT:



HONORABLE BRUCE D. BLACK
CHIEF UNITED STATES DISTRICT JUDGE



Nondiscrimination Policy

The United States District Court, District of New Mexico, is firmly committed to a policy that prohibits discrimination on the basis of race, sex (including sexual harassment), religion, national origin, disability or age. In order to provide equal employment opportunities to all individuals, employment considerations will be based on merit, qualifications, and abilities.

The Court has adopted the *Employment Dispute Resolution Plan of the United States District Court for the District of New Mexico* (EDR Plan), which allows employees and applicants to seek redress for wrongful discrimination and harassment in the work place. The EDR Plan, together with the national EEO policy, governs many aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training. The EDR Plan's protections against discrimination are comparable to those provided to legislative branch employees under the Congressional Accountability Act.

Incidents of perceived discrimination in violation of the EDR Plan may be confidentially reported by Court employees or applicants to one of the Court's EDR Coordinators listed below. A copy of the EDR Plan is posted on the Court's external website and under the "Human Resources" link on its internal website. If you are having problems finding the EDR Plan or just have a question, please feel free to contact an EDR Coordinator today.

Margaret Vigil
EDR Coordinator
505-348-2632

Alonzo Medina
Alternate EDR Coordinator
575-528-1428

A handwritten signature in blue ink that reads "Bruce D. Black". The signature is written in a cursive style and is positioned above a horizontal line.

HONORABLE BRUCE D. BLACK
CHIEF JUDGE, DISTRICT OF NEW MEXICO

Notices

[1:11-mc-00004 Administrative Orders](#)

U.S. District Court

District of New Mexico - Version 4.0.3

Notice of Electronic Filing

The following transaction was entered on 2/25/2011 at 4:25 PM MST and filed on 2/25/2011

Case Name: Administrative Orders

Case Number: [1:11-mc-00004](#)

Filer:

Document Number: [6](#)

Docket Text:

ADMINISTRATIVE ORDER: Appointment of Employment Dispute Resolution Coordinators for the Employment Dispute Resolution Plan. (Attachments: # (1) Nondiscrimination Policy)(jkb)

1:11-mc-00004 Notice has been electronically mailed to:

1:11-mc-00004 Notice has been delivered by fax to:

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The following document(s) are associated with this transaction:

Document description:Main Document

Original filename:n/a

Electronic document Stamp:

[STAMP dcecfStamp_ID=1167529506 [Date=2/25/2011] [FileNumber=3609402-0] [10e375ff7952e15534530971e74480277acb6fdd5e81f6a6f92a73b569e4ce22ba69262441e3ca3ee205ca7a7ca324178b0aabb2d467ee3c23cc65dc8a640202]]

Document description: Nondiscrimination Policy

Original filename:n/a

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[STAMP dcecfStamp_ID=1167529506 [Date=2/25/2011] [FileNumber=3609402-1] [0a2ea024d6e9953838d4460d92fe496a2508294d7fd8822ba72be72d678fb8ec5f97b65632744efdb925e7ed0748a511eaa008248f7d234e5c18912df884b935]]